**Appendix 4 –** Understanding the socio- historic and political context of your organisation/the project a staff member is working on.

| **Examples of areas to think about in your context** | Your notes |
| --- | --- |
| *What is the history of the client group you service/members you work with and of the initiative, project, program or service you are delivering?* | *Prompt:* What are the changes in demographics across your client group/membership when it comes to the initiative, project, program or service you are offering clients and your members?  <Write text here>  *Prompt:* What are the trends in resources that have been invested into the initiative, project, program or service you are delivering? Have they increased or decreased?  <Write text here>  *Prompt:* What are the significant social and political events that have shaped this initiative, project, program or service you are delivering?  <Write text here> |
| How is power within and between your client group/members distributed around the initiative, project, program or service you are delivering? | Whose voice is missing/lacks power across your client group/members? How well are their concerns being heard?  Whose concerns are not being prioritised?  <Write text here> |